

### Academy of Certified Human Resource Professionals Ltd.

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NITA: NITA/TRN/1234

IHRM: C00259

# **Competency Based Performance Management Training**

Date	Venue	CPD	Cost (Excl. VAT)PP	Registration Link
12th Aug, 2023	Webinar	1	1,500.00	Register Here

## **Course Overview**

In this webinar we shall seek to demystify the various types of performance management system in order to bring out the understanding that applications is key to making the most of the tools and techniques available. A competency-based performance management system allows business leaders and HR professionals to understand how various talents are distributed throughout the workforce so that decisions about hiring and promotions can be made with confidence. Today organizations are starting to buy, build, and stitch together performance management systems, succession planning systems, and competency management systems. The HR function is becoming integrated with the business in a real-time fashion.

# **Course Objectives**

## By the end of this program, participants will be able to:

- To understand the links between HR and Competencies.
- To establish the difference between Competencies and Recruitment.
- To understand Performance Management.
- To understand Talent Management.
- To understand how to shape behavior and manage culture.

## **Target Groups**

### This training is suitable to a wide range of professionals but will greatly benefit;:

- Managers and supervisors responsible for team performance.
- Human Resource Managers
- Legal advisors and compliance officers.
- HR Officers

### **Zoom Credentials**

Webinar Link	Meeting ID	Password
https://us02web.zoom.us/j/86511587877?pwd=eTkWy3EBdquxLVavF8RJIDPb2bNu5a.1	865 1158 7877	836233



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