



## Academy of Certified Human Resource Professionals

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IHRM ACCREDITATION NO.: C00259

NITA ACCREDITATION NO.: NITA/TRN/1234

### Transformational Industrial Relations & Employee Relations

Start Date	End Date	Venue	CPD	Cost	Registration Link
20-11-2023	24-11-2023	Lake Naivasha Resort	6	60,000.00	<a href="#">Register Here</a>

#### Introduction

This Transformational Industrial (IR) training course will provide participants with a thorough understanding of Labour and Industrial Relations (IR). Industrial Relations is concerned with the maintenance of the employment relationship, essentially how trade unions and management of an organisation interact.

Industrial Relations has undergone many changes over the past decade, but it continues to be a critical area for all organisations. Industrial Relations is about employers and unions communicating and negotiating effectively. It is about seeing the 'big picture' and helping the organisation take appropriate action to maintain good working relationships at all levels. This dynamic and interactive workshop will help you transform your industrial relations, so it meets the needs of all stakeholders over the coming decade.

#### Objectives

The objective of the **Transformational Industrial Relations & Employee Relations** training is to;

- Develop a collaborative approach to labour & industrial relations.
- Examine techniques and methodologies for enhancing & transforming IR.
- Appreciate the importance of employee engagement and empowerment.
- Understand the people factors in IR.
- Critically analyse the possibilities of effective conflict resolution.
- Utilise mediation skills as a practical intervention into disputes.

#### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Managers,

**Den Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**