



Academy of Certified Human Resource Professionals

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IHRM ACCREDITATION NO.: C00259

NITA ACCREDITATION NO.: NITA/TRN/1234

Certified Human Resource Business Partner

| Start Date | End Date | Venue | CPD | Cost | Registration Link |
|------------|------------|----------------------|-----|-----------|-------------------------------|
| 17-06-2024 | 21-06-2024 | Lake Naivasha Resort | 6 | 60,000.00 | Register Here |

Introduction

A Certified Human Resource Business Partner (CHRBP) is a professional who performs strategic HR functions within an organization. A CHRBP is responsible for implementing HR policies and strategies to align HR activities with the company's business objectives.

The Certified Human Resource Business Partner (CHRBP)® qualification course consists of eight (8) modules namely; Overview of HR Business Partnering, Internal HR Consulting Skills, Communication & Influencing Skills, Finance for HR, Change Management Skills, Designing Succession Plans, Managing Talents and HR Analytics. The course is designed to train and certify participants who need to develop the key skills and competencies of a strategic HR business partner. It is envisaged that this Certified Human Resource Business Partner (CHRBP)® certification course will provide opportunity for HR Generalists to transition into strategic HR Business Partner role and establish their presence as a respected HR Business Partner in the industry. In the increasingly competitive workforce of today, this HR Certification will become more relevant and therefore more valuable to the HR Professionals and their organizations.

The CHRBP certification is designed for HR managers, directors, and business partners who aim to become strategic HR partners and provide value to their organization's bottom line. This certification validates their knowledge and skills in HR Business Partner competencies, including strategic planning, talent management, change management, organizational design, workforce planning, and employee relations.

As compared to the HR Generalists who are more focused on administration and compliance, Human Resource Business Partners (HRBPs) see themselves as equal partners with their business leaders in driving success and they consistently make contribution to overall business strategy and performance. Having a CHRBP certification can enhance an HR professional's career opportunities, earning potential, and credibility within their organization. It demonstrates their commitment to ongoing learning and development in the dynamic field of HR and their ability to provide strategic guidance on HR matters that impact organizational success.

Objectives

The objective of the **Certified Human Resource Business Partner** training is to;

- Equip and boost HR business partnering skills.
- Learn how to have a greater impact on your organization.
- Learn how to build highly productive relationships with your internal clients.
- Provide the opportunity for HR Generalists to transit into strategic HR business partner role and
- Provide the opportunity for HR Generalists to establish their presence as a respected strategic HR Business Partner in the industry.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Business Partners
- HR Professionals
- People Managers
- HR Executives



Den Gathitu

Secretary General

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