

## Certified Human Resource Manager Training

Date	Venue	CPD	Cost (Excl. VAT)PP	Registration Link
20th - 24th May, 2024	Lake Naivasha Resort	6	60,000.00	<a href="#">Register Here</a>

## Course Overview

This competency-based HR certification program, covers the Human Resource Strategies and qualifies participants as a Certified Human Resource Manager (CHRM) ® upon successful completion. The course delves deeper into the human resource arena, covering topics such as HR Strategies, HR policies and HR compliance updates. During this course, participants will also enhance their competencies on managing performance, development and compensation of a diverse and multi-generational workforce. As a senior Human Resource practitioner, your management, employees and colleagues will turn to you for strategic advice and guidance in all aspects of HR. It is envisaged that this CHRM certification course will provide opportunities for HR Managers / HR Generalists to advance in their careers and establish their presence as a respected, senior HR practitioner in the industry.

## Course Objectives

**By the end of this program, participants will be able to:**

- Acquire knowledge on and be able to implement key HR strategies, practices & policies.
- Understand how effective HR business partnering can support the overall aims of the organization.
- Identify the compliance issues pertaining to current labour legislations.
- Understand and implementing hiring guidelines, practices, strategies and issues.
- Develop HR Competency Framework.
- Develop a HR Balanced Scorecard with value propositions.
- Align HR with Business strategies.
- Acquire knowledge on and be able to Compensate and reward productive individuals and teams.
- Understanding and developing company-wide competencies.
- Measuring and reporting HR metrics.

## Target Groups

**This training is suitable to a wide range of professionals but will greatly benefit::**

- Human Resource Managers
- Legal advisors and compliance officers.
- HR Professionals
- People Managers

- HR Executives

*Den PN Gathitu*

**CHRP. Den PN Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**