



Regus Suites, 17^{th} Floor, JKUAT Towers, Kenyatta Avenue,

P. O. Box 18582 - 00100, Nairobi, Kenya.

1 +254 700 722 522 | • +254 722 300 245.

NITA: NITA/TRN/1234

admin@achrp.org | https://achrp.org

IHRM: C00259

Competency-based HR Management Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
6th Apr, 2024	08:30 AM-11:30 AM	3 Hour(s)	Webinar, Zoom	1	1,500.00

Course Overview

This webinar is designed to help you learn and apply the best practices in developing and implementing a competency-based HR management system in your organization. You will learn how to use a framework and a process to identify, define, and assess the competencies required for various roles and functions in your organization. You will also learn how to use competencies to enhance your HR functions, such as recruitment and selection, career planning, training and development, and performance management. By the end of this webinar, you will be able to: explain the concept and benefits of competency-based HR management, apply a framework and a process to develop a competency model for your organization, use competency-based interview method to select the best candidates for your roles, use competency-based career planning to guide and support your employees' career development, use competency-based training and development to design and deliver effective learning interventions and use competency-based performance management to align and evaluate your employees' performance.

Course Objectives

By the end of this program, participants will be able to;

- Define competency and competency-based HR management.
- Identify the steps and components of a competency-based HR management system.
- Develop a competency model for your organization using various methods and techniques.
- Conduct competency-based interviews using various skills and tools.
- Plan and implement competency-based career planning using various strategies and methods.
- Design and deliver competency-based training and development using various models and frameworks.
- Implement and evaluate competency-based performance management using various tools and methods.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Professionals
- People Managers
- HR Executives

Video Link(s)

Module Title		Video Link	
	Competency-Based HR Management	https://www.youtube.com/watch?v=HSJomg6ySH4	

Den Philathith
CHRP. Den PN Gathitu
Secretary General
Academy of Certified Human Resource Professionals



DATE: 03:11:2025

Academy of Certified Human Resource Professionals Ltd.

Regus Suites, 17 $^{\mbox{\tiny th}}$ Floor, JKUAT Towers, Kenyatta Avenue,

P. O. Box 18582 - 00100, Nairobi, Kenya.

■ +254 700 722 522 | **◎** +254 722 300 245.

IHRM: C00259 NITA: NITA/TRN/1234

PROFORMA INVOICE

Invoice To:									
		DI 37	-	- · · · · · · · · · · · · · · · · · · ·					
Organization Name		Phone Number		Email Add	Email Address				
QTY	DESCRIPTION		NET (KES)	VAT (KES)	GROSS (KES)				
1	Competency-based HR Manageme	nt training	1,500.00	240.00	1,740.00				
GROS	SS: One Thousand Seven Hundred F			1,740.00					
PAYMENT DETAILS									
Pay Bill No: 247247 Account No.: 300245 Amount: KES 1,740.00									
Bank Name: Equity Bank Account Name: Academy of Certified Human Resource Professionals Ltd Account Number: 1 2 9 0 2 7 1 2 4 5 7 5 3									
NOMINEE DETAILS									
We wish to Nominate our employee(s) listed below to attend the above training:									
#	NAME		EMAIL ADDRESS		TELEPHONE				
NOMINATION AUTHORIZATION & FUNDING CONFIRMATION									
I, the undersigned, authorize this nomination and confirm that funds are available for this training.									
Name of Authorizer:									
Position:									
Mobile Phone No.: Email Address:									
Organization KRA PIN: Signature:									
Date:	Date: Stamp:								
	Email this	document to	admin@achrp.o	org					

NB: No credit facilities. Full payment is required before participation.