



Regus Suites, 17th Floor, JKUAT Towers, Kenyatta Avenue,

P. O. Box 18582 - 00100, Nairobi, Kenya.

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admin@achrp.org | https://achrp.org

NITA: NITA/TRN/1234

IHRM: C00259

Creative Thinking Skills for HR Managers Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
10th Nov, 2024	08:30 AM-11:30 AM	3 Hour(s)	Webinar, Zoom	1	1,500.00

Course Overview

This webinar is designed to help you develop and apply your creative thinking skills as an HR manager and leader. You will learn how to understand and overcome the conceptual blocks that hinder your creativity, such as constancy, compression, and complacency. You will also learn how to use various tools and techniques to define problems and generate new ideas, such as brainstorming, mind mapping, and SCAMPER. By the end of this webinar, you will be able to; explain the concept and types of creativity and innovation, identify and overcome the conceptual blocks that limit your creative thinking, apply the three components of creativity: expertise, motivation, and creative thinking skills, recognize and foster the paradoxical characteristics of creative groups, use various tools and techniques to define problems and generate new ideas and create a creative climate in your organization and team.

Course Objectives

By the end of this program, participants will be able to;

- Define creativity and innovation and their importance and benefits for HR managers and leaders
- Identify the common conceptual blocks that hinder your creative thinking, such as constancy, compression, and complacency, and how to overcome them
- Apply the three components of creativity: expertise, motivation, and creative thinking skills, and how to enhance them
- Recognize the paradoxical characteristics of creative groups, such as diversity and cohesion, freedom and structure, and conflict and harmony, and how to foster them
- Use various tools and techniques to define problems and generate new ideas, such as brainstorming, mind mapping, SCAMPER, and more
- Create a creative climate in your organization and team, such as encouraging risk-taking, rewarding creativity, and providing feedback

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Professionals
- People Managers
- HR Executives

Video Link(s)

Module Title	Video Link		
Creative Thinking Skills for HR Managers	https://www.youtube.com/watch?v=bDg0bs1OqWc		

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CHRP. Den PN Gathitu
Secretary General
Academy of Certified Human Resource Professionals



DATE: 03:11:2025

Academy of Certified Human Resource Professionals Ltd.

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PROFORMA INVOICE

Invoic	е То:						
Organization Name		Phone Number		Email Add	Email Address		
OTV	DESCRIPTION		NET (VEC)	VAT (KES)	CDOSS (VES)		
QTY 1	Creative Thinking Skills for HR Ma	nagore	NET (KES) 1,500.00	240.00	GROSS (KES) 1,740.00		
1	training	illagers	1,300.00	240.00	1,740.00		
GROS	SS: One Thousand Seven Hundred F	orty			1,740.00		
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	Pay Bill No: 247247 A	ccount No.:	300245 Amo	unt: KES 1,740	.00		
	Account Name: Academy				Ltd		
NOM	INEE DETAILS						
We wi	sh to Nominate our employee(s) list	ed below to a	ttend the above	training:			
#	NAME		EMAIL ADDRESS		TELEPHONE		
NOM	INATION AUTHORIZATION & FU	INDING CO	NFIRMATION				
I, the	undersigned, authorize this nominat	tion and confi	rm that funds a	re available for	this training.		
Name	of Authorizer:						
Positio	on:	•••••					
Mobile	e Phone No.:	Email Ado	dress:				
Organ	ization KRA PIN:		Signature:				
Date:		Stamp:					
	Email_this	document to	admin@achrp.o	org			
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