

Certified Human Capital Analyst Training

Date	Venue	CPD	Cost (Excl. VAT)PP	Registration Link
6th - 11th Oct, 2025	Blooming Suites	6	60,000.00	Register Here

Course Overview

In today's hyper-competitive marketplace, people are your greatest strategic asset—and data is the key to unlocking their full potential. This six-day CHCA certification immerses HR professionals in cutting-edge analytical methodologies that translate raw workforce data into actionable business intelligence. You'll move beyond basic reporting to build predictive models, forecast talent needs, and design high-impact dashboards that resonate with C-suite stakeholders. By mastering ethical data governance, ROI calculation, and narrative storytelling, you'll become the bridge between HR insights and organizational strategy—ensuring every people decision drives measurable growth.

Course Objectives

By the end of this program, participants will be able to:

- ##Define and prioritize human capital metrics that align with business goals. ##Implement robust data collection, cleaning, and governance practices. ##Build and validate forecasting and scenario-planning models for workforce supply and demand. ##Diagnose recruitment, engagement, and retention trends through advanced analytics. ##Calculate performance ROI and link people investments directly to financial outcomes. ##Design executive-grade dashboards and tell compelling data stories that drive action. ##Uphold ethical standards and ensure security when handling sensitive HR data.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;:

- HR Professionals seeking analytical mastery
- People Analysts and HRIS Specialists
- Workforce Planning Leads
- Talent Acquisition & Engagement Managers
- Organizational Development Practitioners

**CHRP. Den PN Gathitu****Secretary General****Academy of Certified Human Resource Professionals**