

EMPOWER • INNOVATE • LEAD

Academy of Certified Human Resource Professionals Ltd.

Regus Suites, 17th Floor, JKUAT Towers, Kenyatta Avenue,

P. O. Box 18582 - 00100, Nairobi, Kenya.

= +254 700 722 522 | **S** +254 722 300 245.

NITA: NITA/TRN/1234

IHRM: C00259

Mastering Kenya Labour Laws & Employee Relations Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
6th - 11th Oct, 2025	08:30 AM-4:00 PM	6 Day(s)	Blooming Suites, Naivasha	6	60,000.00

Course Overview

This intensive program equips HR practitioners, legal advisors, and industrial relations officers with indepth legal understanding and procedural mastery across Kenya's evolving labor law landscape. Designed using authoritative materials—including labour laws,, judicial precedents, PSC standards, and ILO conventions—the course covers both disciplinary and non-disciplinary workplace terminations, grievance resolution, performance management, and union negotiations. Participants will develop a strong command of employer obligations, employee protections, and procedural fairness. Through policy clinics, role-plays, and legal simulations, attendees will be empowered to manage sensitive HR matters lawfully and ethically—building workplaces grounded in fairness, trust, and compliance.

Course Objectives

By the end of this program, participants will be able to;

- Interpret and apply Kenya's Employment, Labour Relations, Labour Institutions, WIBA and OSHA Acts.
- Implement compliant disciplinary and hearing procedures aligned with judicial expectations.
- Manage non-disciplinary termination processes including redundancy, resignation, medical retirement, and probationary exits.
- Apply international labor standards and ILO conventions within local legal frameworks.
- Analyze key ELRC and Court of Appeal judgments and their policy implications.
- Administer performance improvement and termination strategies with fairness and transparency.
- Build and audit HR policies to ensure they meet statutory, constitutional, and PSC manual requirements.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Professionals
- Legal Advisors
- Compliance Experts
- Managers Handling Employee Relations

CHRP. Den PN Gathitu **Secretary General**

Academy of Certified Human Resource Professionals								



DATE: 03:11:2025

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admin@achrp.org | https://achrp.org

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PROFORMA INVOICE

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QTY	DESCRIPTION		NET (KES)	VAT (KES)	GROSS (KES)				
1	Mastering Kenya Labour Laws & Em Relations training		60,000.00	9,600.00	69,600.00				
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	***	PAYMENT D	ETAILS***						
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NOM	INEE DETAILS								
We wi	ish to Nominate our employee(s) listo	ed below to at	ttend the above	training:					
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I, the	undersigned, authorize this nominat	ion and confi	rm that funds a	re available for t	this training.				
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Email this document to <u>admin@achrp.org</u>									
NB: No credit facilities. Full payment is required before participation.									