

Mastering Kenya Labour Laws & Employee Relations Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
27th Oct - 1st Nov, 2025	8:00 AM-4:00 PM	6 Day(s)	Blooming Suites, Naivasha	6	70,000.00

Course Overview

This intensive program equips HR practitioners, legal advisors, and industrial relations officers with in-depth legal understanding and procedural mastery across Kenya's evolving labor law landscape. Designed using authoritative materials—including labour laws, judicial precedents, PSC standards, and ILO conventions—the course covers both disciplinary and non-disciplinary workplace terminations, grievance resolution, performance management, and union negotiations. Participants will develop a strong command of employer obligations, employee protections, and procedural fairness. Through policy clinics, role-plays, and legal simulations, attendees will be empowered to manage sensitive HR matters lawfully and ethically—building workplaces grounded in fairness, trust, and compliance.

Course Objectives

By the end of this program, participants will be able to;

- Interpret and apply Kenya's Employment, Labour Relations, Labour Institutions, WIBA and OSHA Acts.
- Implement compliant disciplinary and hearing procedures aligned with judicial expectations.
- Manage non-disciplinary termination processes including redundancy, resignation, medical retirement, and probationary exits.
- Apply international labor standards and ILO conventions within local legal frameworks.
- Analyze key ELRC and Court of Appeal judgments and their policy implications.
- Administer performance improvement and termination strategies with fairness and transparency.
- Build and audit HR policies to ensure they meet statutory, constitutional, and PSC manual requirements.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Professionals
- Legal Advisors
- Compliance Experts
- Managers Handling Employee Relations

Den PN Gathitu

CHRP. Den PN Gathitu
Secretary General

DATE: 03:11:2025

PROFORMA INVOICE

Invoice To:

Organization Name	Phone Number	Email Address

QTY	DESCRIPTION	NET (KES)	VAT (KES)	GROSS (KES)
1	Mastering Kenya Labour Laws & Employee Relations training	70,000.00	11,200.00	81,200.00

GROSS: Eighty One Thousand Two Hundred

81,200.00

PAYMENT DETAILS

Pay Bill No: 247247 **Account No.:** 300245 **Amount:** KES 81,200.00

Bank Name: Equity Bank

Account Name: Academy of Certified Human Resource Professionals Ltd

Account Number: 1 2 9 0 2 7 1 2 4 5 7 5 3

NOMINEE DETAILS

We wish to Nominate our employee(s) listed below to attend the above training:

#	NAME	EMAIL ADDRESS	TELEPHONE

NOMINATION AUTHORIZATION & FUNDING CONFIRMATION

I, the undersigned, authorize this nomination and confirm that funds are available for this training.

Name of Authorizer:

Position:

Mobile Phone No.: Email Address:.....

Organization KRA PIN: Signature:.....

Date: Stamp:.....

Email this document to admin@achrp.org

NB: No credit facilities. Full payment is required before participation.